

School Improvement Plan Scorecard

Goal # 1: Students at St. Peter-Immanuel Lutheran School thrive in a Christ-centered academic program that reaches learners of all abilities within a safe environment.

Objective 1: St. Peter-Immanuel's curriculum is challenging while meeting the needs of all students.

Strategy 1: Continue to utilize Rubicon-Atlas in curriculum mapping project. (Ongoing)

Strategy 2: Follow state curriculum calendar and review/revise textbook series as needed. (Ongoing beginning in Fall of 2013-14)

Strategy 6: Begin an afterschool enrichment program. (Winter, 2013-14)

Evaluation: This goal will be evaluated through ISTEP score review and parent survey annually.

Objective 2: St. Peter-Immanuel's academic program is evaluated constantly and consistently.

Strategy 5: Survey families annually (Spring, 2013-14)

Strategy 6: Survey Freshmen and Senior alumni annually (Spring, 2013-14)

Evaluation: This goal will be evaluated through ISTEP score review and annual surveys.

Objective 3: St. Peter-Immanuel's technology meets or exceeds student needs and parent expectations.

Strategy 2: Continue to develop and review tech plans with guidance from Liberating Insight and TLSP. (ongoing)

Evaluation: This goal will be evaluated through annual surveys.

Objective 4: St. Peter-Immanuel provides a physically safe environment.

Strategy 1: Schedule annual building and grounds inspections. (Fall, 2013-14)



Strategy 2: Develop safety procedures with input from local authorities. (Fall, 2013-14)

Strategy 3: Install phone system with PA. (Summer, 2013)

Strategy 4: Formalize dismissal procedures utilizing PA. (Fall, 2013-14)

Strategy 5: Explore the feasibility of an enhanced monitoring system (i.e. video camera, alert fob, etc.) (Spring, 2013-14)

Strategy 6: Store and properly maintain all playground equipment. (Ongoing)

Evaluation: This goal will be evaluated through annual surveys and safety checks.

Goal # 2: Students at St. Peter-Immanuel are equipped for service in the community and church through teachers empowered to optimize student learning.

Objective 1: The School Board is educated and empowered to provide an engaging and dynamic environment for all staff.

Strategy 1: Develop an annual calendar for the Board that includes policy review and needs assessment review. (Fall, 2013-14)

Evaluation: This goal will be evaluated through the administrator's evaluation.

Objective 2: St. Peter-Immanuel staff members are provided a professional environment.

Strategy 1: All teachers are able to attend the annual conference. (2013-14)

Evaluation: This goal will be evaluated annually through reports at board meetings.

Objective 3: All St. Peter-Immanuel teaching staff members are evaluated with information kept in a fair and consistent manner.

Strategy 1: Develop the rubric for the principal's performance. (Fall 2013-2014)



Strategy 2: Review the principal's performance annually. (Ongoing begin in Spring, 2014)

Evaluation: This goal will be evaluated and confirmed by the administrator and board of education in board meetings.

Goal # 3: Students at St. Peter-Immanuel experience a positive, rich learning environment recognized within the churches and community as a program of excellence and choice.

Objective 1: Congregation members have increased involvement and ownership in the vision and mission of SPI.

Strategy 1: Publish ISTEP scores annually in church bulletins, newsletters, and on the school website. (Spring, 2013-14)

Evaluation: This goal will be evaluated by the board of education annually.

Objective 2: School families (both parents and students) have increased involvement and ownership in the vision and mission of St. Peter-Immanuel.

Strategy 1: Initiate teacher home visits prior to each school year. (Fall, 2013-14)

Strategy 3: Schedule school-wide quarterly activities such as roller skating or bowling. (Fall, 2013-14)

Strategy 4: Use parent input to revise the PTL handbook. (Fall, 2013-14)

Strategy 5: Improve attendance at PTL meetings and functions. (ongoing)

Strategy 7: Provide educational opportunities for parents via school website and social media. (Fall, 2013-14)

Evaluation: This goal will be evaluated annually by the PTL and Board of Education through surveys and meetings.

Objective 3: SPI has improved community awareness and perception.

Strategy 1: Recruit and train a volunteer to coordinate marketing and recruiting efforts. (Spring, 2013-14)



Strategy 5: Better utilize social media and increase reach. (ongoing)

Evaluation: This goal will be evaluated by survey each year.

Items in **BOLD** have been addressed or are being addressed currently.

